



# AMIGA

ALLIANCE FOR MULTI-CAMPUS  
INCLUSIVE GRADUATE ADMISSIONS

# Project funded by the Andrew W. Mellon Foundation UC Davis and UCLA

Project PIs, EVCP Ralph Hexter and Diversity Officer, Dr. Josephine Moreno, UC Davis

Campus PIs, VP & GD, Robin Garrell and Associate Dean, Norma-Dentora, UCLA

# AMIGAUNDERPINNING

# Graduate Student Diversity

- Need for intentional graduate diversity efforts
- Graduate diversity professionals hired
- Diversity pipeline
  - ▷ undergraduate ↔ graduate student ↔ faculty
- How to provide diversity leadership across many fields

# Faculty Development

- Materials for faculty admissions chairs
- Tools in our toolkit, e.g. collaborations with academic affairs, senior leadership, faculty senate, deans, graduate programs and graduate divisions
- Legal landscape of encouraging faculty to pursue graduate diversity given Prop. 209

# Transforming Graduate Admissions

- Conversation with Mellon about challenges of making progress with graduate student and faculty diversity
  - MMUF is the “centerpiece to increase diversity in the faculty ranks of institutions of higher learning.
- Result, Transforming Graduate Admissions seed grant
  - UC Davis, UCLA, UC Berkeley and UC Riverside

# AMIGA PROJECT GOALS

- Develop and establish a sustainable system of holistic review in the humanities
- Generate and deliver faculty development modules on inclusive graduate admissions
- Disseminate inclusive graduate scholarship and practice
- Revise graduate applications for graduate programs and potentially campus-wide applications, that support equity, inclusion and holistic review
- Assess the adoption of holistic graduate admissions processes

# AMIGA Project

- Nearly \$1.2 million grant over 4.5 years
- Focus on faculty development as key to inclusive graduate admissions with grad program and grad division support
- Four, then eight humanities graduate programs will participate
- Each campus has faculty advisors, faculty development lead and AMIGA campus committees



# AMIGA Project

- AMIGA campus committees
  - Meet 23 times per quarter
  - Bring in experts to discuss diversity topics
  - Share with graduate admission colleagues
- AMIGA Forums in years 1 (2018) and 4 (2021)

# UCLA & UC Davis Graduate Schools

- UCLA's Robin Garrell
  - Comments on AMIGA project
- UC Davis' Jean-Pierre (JP) Delplanque
  - Potential Institutional influence



## Contacts

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